

**MODEL EMPLOYER'S STATEMENT**

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| <p><b>Employer's particulars</b></p>   | <p>Employer's name:<br/>Employer's address:<br/>Postcode and town:<br/>Chamber of Commerce number:</p>   | <p>.....<br/>.....<br/>.....<br/>.....</p> <table border="1" style="width: 100px; height: 20px; margin-left: auto; margin-right: auto;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> </tr> </table>   |  |  |  |  |  |  |  |  |
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| <p><b>Employee's particulars</b></p>   | <p>Employee's name:<br/>Employee's address:<br/>Postcode and town:<br/>Date of birth:<br/>Commencement of employment:<br/>Position:</p>  | <p>.....<br/>.....<br/>.....<br/>.....<br/>.....(day, month, year)<br/>.....</p>   |  |  |  |  |  |  |  |  |
| <p><b>Type of employment contract</b></p>  | <p>The employee:<br/><br/>Is there a trial period?<br/><br/>Has a reorganization or measure been announced that may affect the employment or income, or is there any intention to terminate the employment in the near future?<br/>If so, please explain what the impact of this is on the employee's employment or income:<br/><br/>Director / shareholder:</p> | <p><input type="checkbox"/> is employed for an indefinite period / on a permanent basis<br/><input type="checkbox"/> is employed for a fixed period / on a temporary basis until .....</p> <p><input type="checkbox"/> is flexibly employed as:.....<br/>(e.g. stand-in worker, on-call worker or temporary agency worker (including phase))</p> <p><input type="checkbox"/> no                      <input type="checkbox"/> yes<br/>If so, has the trial period expired ?                      <input type="checkbox"/> no                      <input type="checkbox"/> yes</p> <p><input type="checkbox"/> no                      <input type="checkbox"/> yes</p> <p>Explanation:.....<br/>.....<br/>.....</p> <p><input type="checkbox"/> no                      <input type="checkbox"/> yes, share percentage .....%</p> |  |  |  |  |  |  |  |  |
| <p><b>Employment continuation statement (if applicable)</b></p>  | <p>If the employee continues to perform as at present and business conditions remain the same, will the fixed-term contract be continued or renewed when that period expires?<br/><br/>If the employment contract is renewed, will the employment conditions be amended, and if so, please explain how:<br/><br/>Name of signatory:<br/>.....</p>                | <p><input type="checkbox"/> Yes, for a fixed period for a term of at least ..... months<br/><input type="checkbox"/> Yes, for an indefinite period<br/><input type="checkbox"/> No, no continued or renewed employment contract</p> <p><input type="checkbox"/> no                      <input type="checkbox"/> yes,.....<br/>.....<br/>.....(extra signature)</p>  |  |  |  |  |  |  |  |  |
| <p><b>Income</b></p>   | <p>1. Gross annual salary <sup>1</sup><br/>2. Holiday allowance <sup>2</sup><br/>3. 13<sup>th</sup> month salary<sup>3</sup><br/>4. Christmas bonus / end-of-year bonus <sup>3</sup><br/>5. Irregular hours allowance <sup>4</sup><br/>6. Overtime allowance <sup>4</sup><br/>7. Commission <sup>4</sup><br/>8. ....<br/>9. ....</p>                             | <p>€ .....(basic salary excluding overtime etc.)<br/>€ .....<br/>€ .....<br/>€ .....<br/>€ .....<br/>€ .....<br/>€ .....<br/>€ .....<br/>€ .....</p>   |  |  |  |  |  |  |  |  |
| <p><b>Loans / attachment of wages</b></p>  | <p>Have you provided the employee with a private loan?<br/><br/>Have the employee's wages been attached or has an assignment of those wages been imposed?</p>  | <p><input type="checkbox"/> no                      <input type="checkbox"/> yes<br/>If so, commencement date:..... principal €.....<br/>Term (months)..... monthly repayment €.....<br/><input type="checkbox"/> no                      <input type="checkbox"/> yes<br/>If so, until..... €..... per month</p>  |  |  |  |  |  |  |  |  |
| <p><sup>1)</sup> The gross annual salary based on the usual number of working weeks in the sector.<br/><sup>2)</sup> In the case of holiday vouchers or a time savings fund, note 100% of the value of the holiday vouchers or time savings fund.<br/><sup>3)</sup> Unconditional income components laid down in the employment contract.<br/><sup>4)</sup> If there is a structural allowance for irregular hours, commission and/or overtime allowance, note the amount granted over the past 12 months.</p> |  |  |  |  |  |  |  |  |  |  |
| <p>The signatory declares on behalf of the employer that this form was completed truthfully.<br/>Name of signatory:<br/>.....<br/>Signed in .....on.....                      Signature:.....</p>  |  |  |  |  |  |  |  |  |  |  |
| <p>Should you wish to verify this information, please contact:<br/>Name:..... Telephone:.....</p>  |  |  |  |  |  |  |  |  |  |  |